

**KEOKUK COUNTY BOARD PROCEEDINGS**  
**MARCH 31, 2011**

The Keokuk County Board of Supervisors met in special session, Thursday, March 31, 2011 in the Board Room of the Courthouse. All members were present.

Hadley moved, Wood seconded to approve the tentative agenda. All ayes and motion carried.

Discussion and possible decision regarding employment of Keokuk County Engineer was held. Hadley moved, Wood seconded to offer the position to #3, due to qualifications and veterans' preference, a three year contract with an annual salary of \$80,000 to include a 3% increase for each of the subsequent 2 years; 3 months severance pay if without cause; 3 months notice if non-renewed contract; residence requirement within 2 years of contract date; start date of May 1, 2011 or before; 3 weeks vacation for the 3 year contract period; county health/dental/life insurance package; and follow Secondary Roads vehicle policy with a response deadline of Monday, April 4, 2011 by 12:00 noon then proceed onto applicant #8 if applicant #3 declines. All ayes and motion carried.

On vote and motion the meeting adjourned at 2:08 p.m.

The above and foregoing information is a summary of the minute taken at the above indicated meeting. The full and complete set of minutes are recorded and available at the office of the Keokuk County Auditor.